

A. Drug-Free Workplace/Drug-Free Schools Policy Statement

This is a statement of the standards of conduct and disciplinary sanctions to be imposed for the unlawful possession, use or distribution of illicit drugs and alcohol by UCF students and employees on UCF property or as part of any of its activities.

The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or the unlawful possession or use of alcohol is prohibited in and on UCF owned and controlled property or as part of any of its activities. Any UCF employee or student determined to have violated this policy shall be subject to disciplinary action for misconduct, action which may include termination or expulsion and referral for criminal prosecution. No employee or student is to report to work, class or any University activity while under the influence of illegal drugs or alcohol. Violation of these policies by an employee or student will be reason for evaluation and possible intervention or treatment for alcohol and other drug abuse or dependency disorders. The University's alcoholic beverages policy is stated below.

B. Campus Alcoholic Beverages Policy

1. Policy- The sale, service, possession, and consumption of alcoholic beverages shall comply with state and federal laws, city and county ordinances, and the licensing agreement with on-campus distributors which allows for the sale and service of alcoholic beverages. In addition, the University has formulated the following policies governing the sale, service, possession, and consumption of alcoholic beverages on campus.
2. Guidelines- The sale or service of alcoholic beverages to persons younger than 21 years of age is prohibited.
 - a. Possession or consumption of alcoholic beverages is prohibited by persons younger than 21 years of age.
 - b. Possession or consumption of alcoholic beverages in open or unsealed containers is prohibited, except in designated areas or as approved with special events.
 - c. Individuals are responsible for their actions, regardless of whether or not their mental or physical state may be affected by mind-altering chemicals such as alcohol and other drugs.
 - d. Student organizations may develop more stringent regulations regarding alcohol use.
3. Location- The sale of alcoholic beverages on the University campus may be permitted only in licensed areas by licensed on-campus distributors.
 - a. The sale or service of alcoholic beverages to individuals of legal age will be permitted at other select campus locations for catered functions by properly authorized distributors.
 - b. The serving, possession or consumption of alcohol by individuals of legal age may be permitted in private residential rooms in the residence halls and other

on-campus housing, unless otherwise prohibited by the governing organization. Consumption of alcoholic beverages in public or common areas within on-campus residential units shall follow guidelines provided by their governing organization.

4. Approval Procedure for Student Groups- Prior approvals for students or student organizations to host an event where alcoholic beverages are present in non-licensed campus locations must be obtained from the associate Vice President for Campus Life or designee.
 - a. The following information must be supplied by the student organization and approved by the appropriate University officials, no less than 15 calendar days prior to the event(s). The required form may be obtained from the Office of Student Involvement. These arrangements include but are not limited to:
 - i. Sponsoring organization and nature of event;
 - ii. Date, beginning and ending times and location of event;
 - iii. Number in attendance and method of registering guests;
 - iv. Method of designation for those of age/underage;
 - v. Contained area where alcohol consumption is permitted;
 - vi. Type of alcohol along with food and alternative non-alcoholic beverages to be provided;
 - vii. Method of security including number of campus police officers;
 - viii. Person to be contacted at event in case of questions or problems.
 - b. When an event is properly scheduled to take place in a location for which a campus concession holds a license, alcoholic beverages are to be sold through the concession and their license. Groups or organizations that seek to sell beer or wine along with a non-alcoholic choice at other locations on campus must obtain approval to secure a beer or wine license from the Director of Business Services prior to making application for the license. With approval, the license is then to be obtained by the organization from the Alcoholic Beverages and Tobacco Division of the Department of Business Regulations.

C. Student Organizations

1. Active registered student organizations must secure in writing permission to serve or consume alcoholic beverages on property owned or operated by the University of Central Florida for the purpose of engaging in any activity to benefit either their own organization directly, or a program that their organization may sponsor, as follows:
 - a. Student Union and inside the Pegasus Circle - Director of the Student Union and Recreation and Wellness Center or designee
 - b. Outdoor area immediately adjacent to any building - officially designated building manager for that facility

- c. Other outdoor open spaces on the campus - designated sponsors, i.e. Lake Claire - Director of the Student Union and Recreation and Wellness Center or designee.
 - d. Inside any building - officially designated building manager for that facility
2. Permission by active registered student organizations to use any space on each regional campus or its host institution's campus for the purpose of providing or consuming alcoholic beverages must be secured in writing in advance by the Director of Campus Life on each regional campus.

D. Drug/Alcohol Counseling, Treatment, or Rehabilitation and/or Re-entry Programs Available to UCF Student and Employees

1. A broad range of student services provided through UCF's Division of Student Development and Enrollment Services are available to assist students with non-academic problems that negatively affect their performances.
The Alcohol and Other Drug (AOD) Prevention Programming Office coordinates programs, activities and services related to making healthy life choices regarding substance use. The REAL Project is the programming entity of the AOD Office. The REAL Project offers education, prevention, intervention, assessment, counseling, re-entry and referral services designed to enhance students' personal and academic success. Qualified staff is available to assist students with these services; including BASICS (Brief Alcohol Screening and Interventions for College Students) for sanctioned and non-sanctioned students who are interested in determining if their substance use can be categorized as misuse, abuse or dependency. Peer led programming is also an important element of the REAL Project. Professional health educators and trained Peer Educators provide a wide variety of college health related programming to inform students how to make low risk, healthy choices.

E. Applicable Legal Sanctions Under Federal, State and Local Law for the Unlawful Possession or Distribution of Illicit Drugs and Alcohol

1. In the U.S. Department of Justice, Drug Enforcement Agency 1989 edition of Drugs and Abuse the following statement is provided regarding applicable legal sanctions under federal law for the unlawful possession or distribution of illicit drugs.
"The foundation of the federal fight against drugs is Title II of the Comprehensive Drug Abuse Prevention and Control Act of 1970, commonly known as the Controlled Substance Act (CSA). The basic Provisions of that law were strengthened by the Congress in 1984 and again with the Anti-Drug Abuse Act of 1986. The CSA provides penalties for unlawful manufacturing, distribution, and dispensing of controlled substances. The penalties are basically determined by the schedule of the drug or other substance, and sometime are specified by drug

name, as in the case of marijuana. As the statute has been amended since its initial passage in 1970, the penalties have been altered by Congress.”

Florida laws (directed to discourage persons from driving under the influence of drugs or alcohol) have severe penalties including mandatory minimum incarceration sentences. Other sanctions include:

- Suspension or revocation of driver’s license;
- Suspension of vehicle registration and return of license plates, in the case of a multiple offender;
- Mandatory blood testing to determine alcohol or drugs levels;
- Mandated assessment and counseling, and fines.

F. Biennial Review by UCF of its Drug-Free Workplace/Drug-Free School Policy Compliance

- i. The Division of Student Development and Enrollment Services and Human Resources office will review, on a biennial basis, the effectiveness of the programs stated in its Drug-Free Workplace/Drug-Free Schools Policy Statement and will implement changes to the programs if they are needed in accordance with the Drug-Free Schools and Communities Act amendments of 1989 (Public law 101-226). This review will also be conducted to ensure that the disciplinary sanctions stated in the UCF Policy Statement are consistently enforced.